



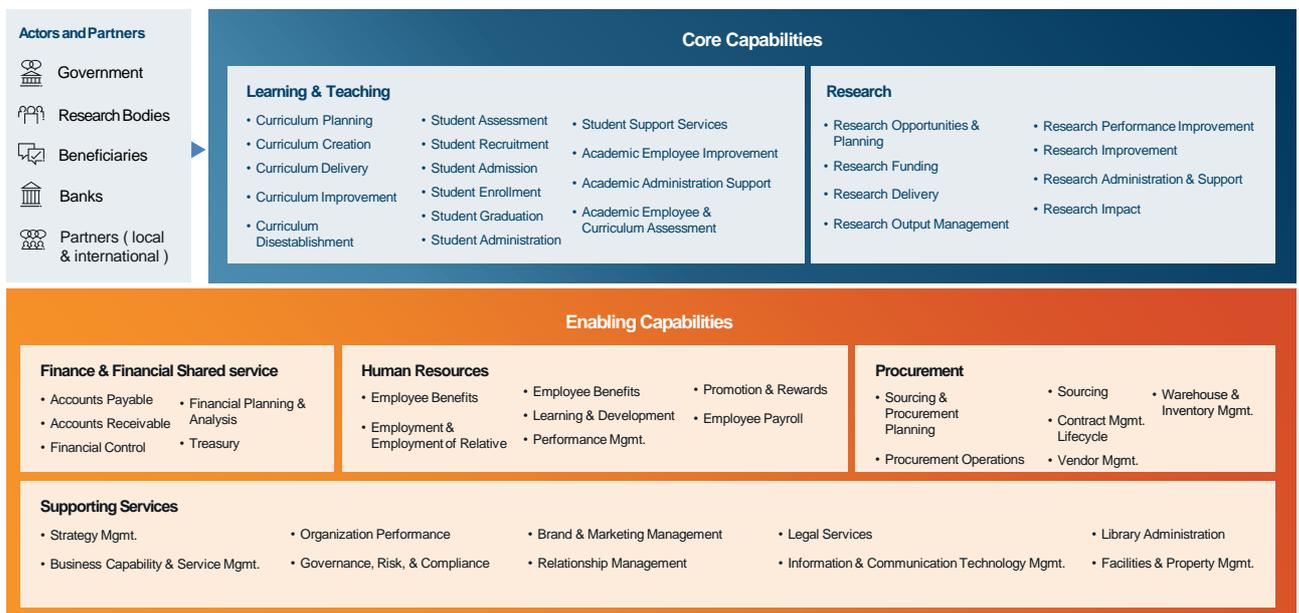
Modernizing ERP Systems in Higher Education - Embracing Change

Higher education is navigating a period of profound change. Students and faculty have embraced digital technologies for learning and research.

The COVID-19 pandemic dramatically accelerated adoption of online platforms. As learning moves increasingly online, institutions must meet new demands despite budget constraints and outdated technology infrastructure.

To meet such challenges, agility and efficiency have become imperatives. Yet many establishments still rely on fragmented, outdated ERP systems that drain resources and constrain innovation.

Fig 1: Illustrative Higher Education Technical and Functional Landscape



Against this backdrop, modernizing Enterprise Resource Planning (ERP) systems has become an urgent strategic priority. [As highlighted in Protiviti's Executive Perspectives on Top Risks 2024 and 2034](#), updating ERP systems is vital for maintaining organizational agility, efficiency and competitiveness. For higher education establishments, the stakes are especially high.

Outdated ERP systems cost precious time, limit

innovation, inhibit growth and prevent institutions from delivering high-quality education.

This white paper examines the benefits of ERP modernization for higher education establishments and shows how Oracle Fusion Cloud Applications can empower institutions to improve all aspects of operations.

Bracing for Impact: The Need for Agility

Most higher education establishments currently rely on legacy ERP systems that reflect traditional educational models rather than today's realities.

These fragmented systems struggle to manage surging quantities of data, comply with regulations, or support critical innovations.

While adequate in the past, these systems now pose major problems:

-  Poor interfaces frustrate staff and reduce adoption
-  Manual processes waste resources across HR, finance and operations
-  Siloed data makes reporting difficult and decision-making harder
-  Constraints on customization inhibit new initiatives
-  Lagging compliance with evolving regulations such as Ministry of Education reporting and Taxation regulations
-  Inability to leverage data analytics and insights

With Oracle Fusion Cloud Applications, institutions gain an integrated platform to drive efficiency, decision making and strategic planning across all domains.

Empowering Higher Education: Oracle Fusion Cloud Applications Tailored for Enhanced Capabilities

Oracle provides the most comprehensive suite of modern ERP applications designed specifically for higher education's unique needs.

Key capabilities include:

-  Unified HR, finance, procurement, budget & planning and other related back-office operations
-  Continuous updates for the latest regulations and innovations
-  Embedded analytics and reporting tools
-  Robust user access controls and data access protections
-  Configurable workflows and self-service interfaces

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The Benefits of ERP Modernization with Oracle: Accelerating Into the Future

Upgrading higher education establishments ERP infrastructure with Oracle Fusion Cloud brings manifold benefits, including:

1

Centralized real-time data for faster reporting and minimal manual efforts

2

Effortless compliance with Ministry of Education regulations and VAT protocols

3

Ability to handle surges in demand, adoption or organizational changes

4

Actionable insights from embedded analytics to identify trends and opportunities

5

Streamlined workflows to improve productivity across finance, HR and operations

6

Robust data security leveraging Oracle's industry-leading cloud infrastructure

With these capabilities, higher education establishments can reduce complexity, innovate confidently, comply easily, gain efficiency and deliver more value. Students, faculty and staff

enjoy simple interactions and quick results. Meanwhile, leadership utilizes actionable analytics to guide strategic decisions and investments.

Call to Action: The Future is Now



The message for higher education establishments is clear – the time for ERP modernization is now. With Oracle Cloud, institutions future-proof their systems while unlocking innovation, agility and resilience. Forward-looking institutions are modernizing ERP systems now to harness those winds for the benefit of students, faculty and staff alike. When it comes to the future, the time to act is now.

How Protiviti can help

As a leading consulting firm, Protiviti offers expertise and support to higher education establishments embarking on ERP modernization initiatives. Our tailored solutions and industry

insights can help institutions navigate the complexities of implementation and maximize the value of Oracle Fusion Cloud Applications.

Conclusion:

In an era of unprecedented change, higher education establishments must embrace ERP modernization to thrive in the digital age. With Oracle Fusion Cloud Applications and the support of Protiviti, institutions can transform their operations, empower their stakeholders, and chart a course towards a brighter future.

About Protiviti

Protiviti (www.protiviti.com) is a global consulting firm that delivers deep expertise, objective insights, a tailored approach and unparalleled collaboration to help leaders confidently face the future. Protiviti and its independent and locally owned Member Firms provide clients with consulting and managed solutions in finance, technology, operations, data, analytics, digital, governance, risk and internal audit through its network of more than 85 offices in over 25 countries.

Named to the 2023 Fortune 100 Best Companies to Work For® list, Protiviti has served more than 80 percent of Fortune 100 and nearly 80 percent of Fortune 500 companies. The firm also works with smaller, growing companies, including those looking to go public, as well as with government agencies. Protiviti is a wholly owned subsidiary of Robert Half (NYSE: RHI). Founded in 1948, Robert Half is a member of the S&P 500 index.

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